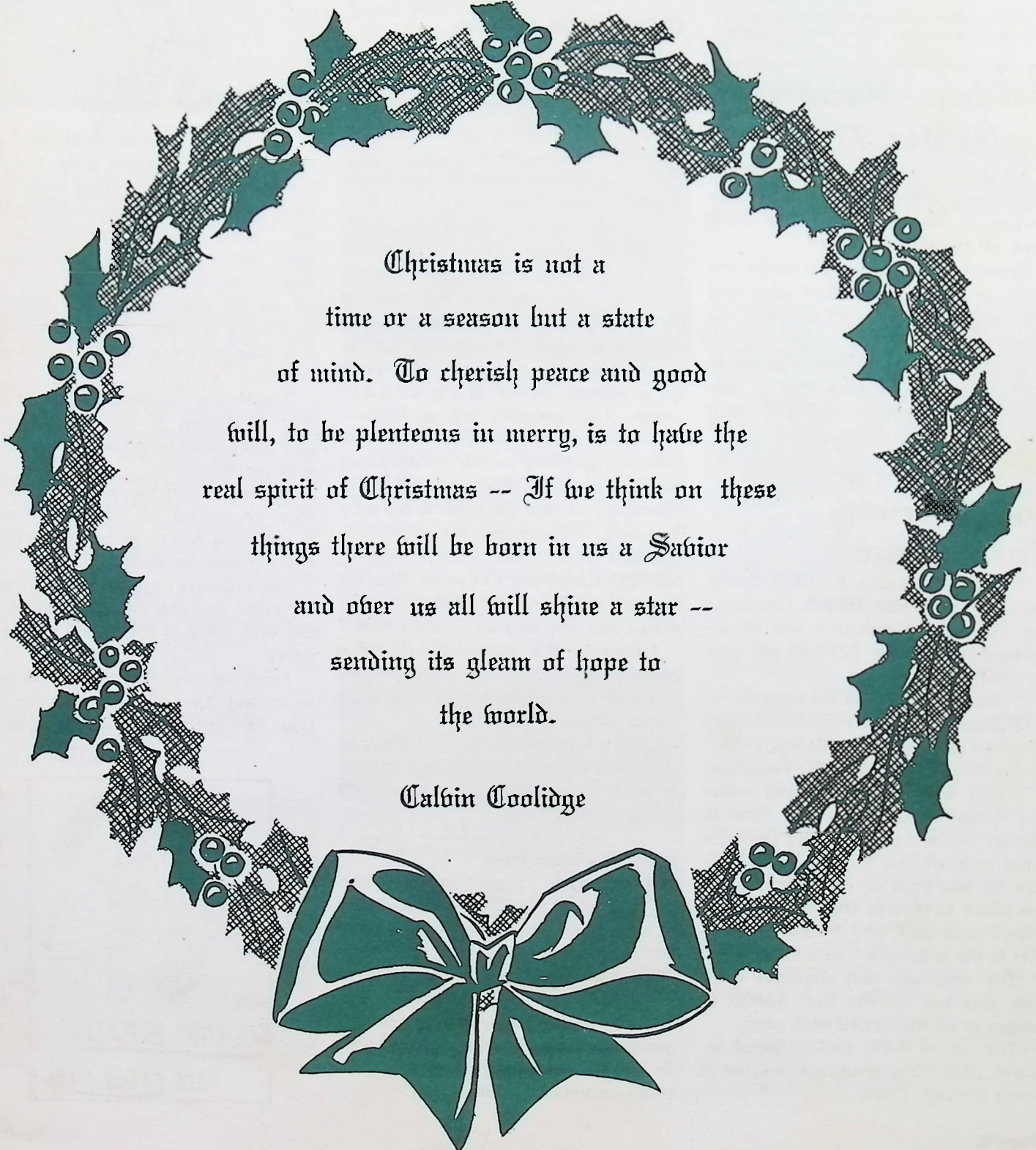


NEWS MEDCO VIEWS

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Christmas is not a
time or a season but a state
of mind. To cherish peace and good
will, to be plenteous in merry, is to have the
real spirit of Christmas -- If we think on these
things there will be born in us a Savior
and over us all will shine a star --
sending its gleam of hope to
the world.

Calvin Coolidge

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MEMBER

INTERNATIONAL COUNCIL OF INDUSTRIAL EDITORS
OREGON ASSOCIATION OF EDITORS & COMMUNICATORS

Holidays - Vacation Begins Dec. 23

All production departments of the Woods and Plants will be down for Christmas, New Years and the third week of vacation.

Operations will cease after the shifts on Friday, December 23rd and will resume at the start of shifts on Tuesday, January 3rd.

Some employees will be required to work on repairs or work that is customarily performed on holidays. Watch your bulletin boards!

Social Security Tax Increase

Effective January 1, 1967 Social Security taxes and Health Insurance for the Aged (Medicare) will be increased to 4.4% or \$290.40 per year in 1967.

"This amount is an increase of \$13.20 per year more than in 1966 and \$116.40 per year more than in 1965," states Ken Pickens, MEDCO Treasurer.

"Your employer is required under the Social Security-Medicare Law to deduct this tax each pay day until the total amount due is paid. Under the law he also pays an equal amount as his share to provide Old Age and Survivors Insurance and Medicare benefits to the employee," says Pickens.

The employee and employer must pay this tax on the first \$6600 of wages or salary earned each year.

The tax of 4.4% (3.9% Social Security plus 0.5% Medicare) will be in force through 1968.

MEDCO Christmas December 21

Turkeys, approximately 7800 pounds or four tons of them, will be given all MEDCO employees on the afternoon of December 21.

This is just a small way MEDCO can say thanks for a wonderful year and make your holidays a little more enjoyable.

Watch your bulletin boards for time.

CREDIT UNION MEETING JANUARY 22, 1967

The Annual Credit Union Meeting has been scheduled for January 22, 1967, 2 p.m. at the Knights of Columbus Hall on Black Oak Drive.

On the agenda is the Annual President's Report, and reports of the various committees which should interest all members and prospective members. Four new board members and one credit committee member will also be elected on this evening.

Three speakers have been tentatively arranged for and each will speak on a various aspect of the credit union. The speakers are as follows: William H. Hennsall, Director of Field Services, speaking on the "History and purpose of the Credit Union;" Jim Johnston, of the Jackson County Teachers, "Advantages and benefits of a Credit Union;" and Robert Higgins, MEDCO Corporate Relations Director who will speak on, "What the company thinks and why, of your Credit Union."

Following the speakers will be a question and answer period. Door prizes will be awarded and refreshments will be served.

Officers and committee members of the credit union wish to extend to each member a very Merry Christmas and a Happy New Year.

Wish You Were Here

At this time of year, in the season of joy and of blessing, we should try to remember those who might not be as fortunate as we.

Several employees have been absent for an extended period of time, due to sickness or accidents. Included in this group are Emil Peterson, Wes France Sr., Bob Badley, Harlon Nixon, Tom Urien and Harold Handschug.

Market Report



By Ed Nave
Sales Manager

The current market conditions have not changed too much since the last MEDCO News-Views. There have been some articles in the papers stating that the "forest products business shows some improvements." This is possibly true on one or two items, but not overall. At the present time the intended shutdowns of some of our competitors may help eliminate some excess production.

The simple explanations of the current conditions is too much lumber and plywood being produced compared with current needs.

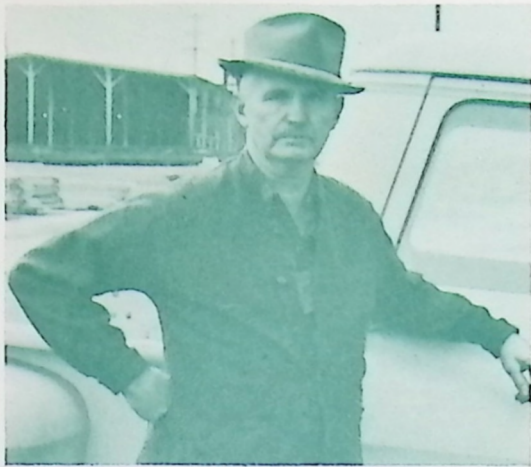
We hope with the arrival of spring that an easing of the tight money might come and make home financing more readily available.

Our business depends on home construction and the total new starts for the year 1966 is the lowest in twenty years.

From the sales department, we want to extend our best wishes to you and your families for the holiday season.



From the files of . . .

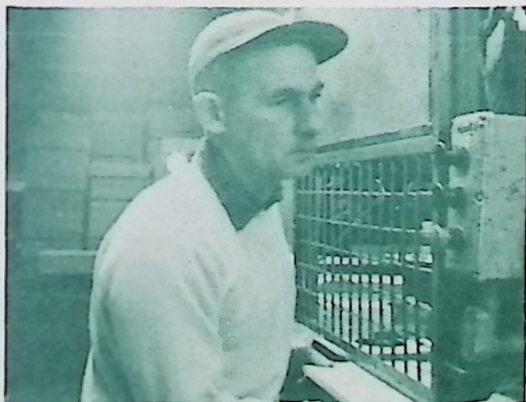


Ralph Parker

Ralph Parker started in Owen Oregon Sales in 1928 when B. L. "Bud" Nutting, retired Senior Vice-President of MEDCO, was yard super.

Ralph recently celebrated his birthday on November 9. He was born in Medford, left and then returned to see the place where he was born. "Then," says Ralph, "didn't have enough money to leave."

Ralph is in the Carrier Garage and "lubes, general maintenance, just keep 'em running." He has seen several changes in the forest products industry, primarily in production. He recalls when the lumber was air dried and when the new kilns were installed and the whole process was speeded up. "We didn't have any end lifts in those days," recalled Ralph, "and everything was handled by the electric locy (pronounced low-key)" "I guess we have to keep up with progress; new powerplant, headrigs, conveyors and the like." Ralph lives with his wife here in Medford.



William Smail

SOOPER SNOOPER . . . what about these mill closures?

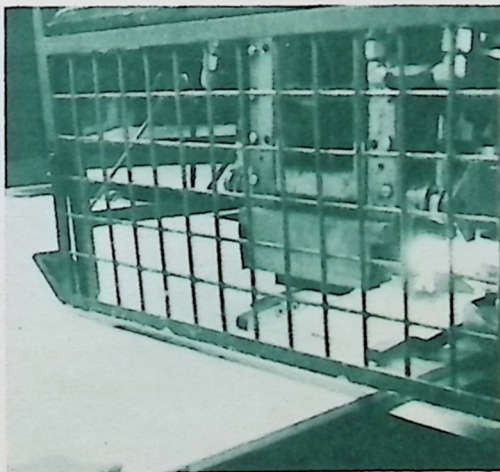
Fay Stiehl, Tallyman on Flatcar, says "everyone says something about tight money, so much is said that I don't know if I said it or someone else did." Fay says "we're going to do more than talk about it though." Fay has been with MEDCO for fifteen years. In the picture, Fay is preparing White Fir 2x4 for packaging. At home, Fay has raised five kids and now credits five grandchildren.



Fay Stiehl

* * *

William Smail, Patcher in the Plywood Plant, has been with MEDCO for the past nine years. Part of his time was spent in the Sawmill. Bill runs quite a few sheets of plywood through his patcher. When asked about the machine, Bill simply stated, "It's a lot easier with this machine than pounding patches like they used to."



Everett Jacobson, Outside Cleanup, has been working for MEDCO for five and one-half years. When asked the question, Everett answered, "lucky to

be working." Everett is married and lives with his family of five at Gold Hill.



Everett Jacobson

* * *



Vern Stephenson

Vern Stephenson, nineteen years with MEDCO, is a Green Stacker. "Keep your fingers crossed," warned Vern, "but there have been shutdowns like this before and we came out all right." On the job, Vern receives lumber from the Green Chain and helps prepare the lumber for the dry kilns. Vern has to keep account of the amount of footage he sends up the side-lift, so that when the green lumber is stacked for the kiln, it can dry faster and evenly. Vern is married and has a son at SOC. His other son works in the Eugene area, but came home to get married on December 10.

At Christmas—what the kids would like is something that will separate the men FROM THE TOYS!!

Tree or Torch?

Every Christmas, trees catch fire. Result: Death, serious burns and property damage. Here's how to give protection to the family:

1. Cut a growing tree or purchase one which has not been allowed to dry out by prolonged storage.

2. Stand tree in water or snow outdoors until ready to use.

3. Provide strong support for the tree. Use a sturdy stand that has anchor clamps and a container which holds water.

4. Keep the tree away from sources of heat (fireplaces, radiators, etc.)

5. Be sure the snow around the tree will not burn.

6. Do not use candles on the tree!!!

7. Use flame resistant icicles and tinsel.

8. Use only electric lighting sets that bear the UL (Underwriters Laboratories, Inc.) label.

9. Never string electric lights on a metal tree.

10 Check lighting sets each year for frayed wires, loose connections and broken sockets before using.

11. Be sure the fuse of the electric circuit serving the tree is not over 15 amperes.

12. Do not hang metal foil "icicles" over the wires or tree lights.

13. Make certain all tree lighting is turned off before you retire or leave the house.

14. Collect and burn as soon as possible all combustible Christmas wrappings as they accumulate in the home.

15. Keep your Christmas Merry.

Flame Proof Formula

9 oz. borax

4 oz. boric acid

1 gal. water

½ tsp. of any low-sudsing detergent

Mix thoroughly. Spray or dip tree or greens.

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TRIM ENDS

Art Hume, Log Scaler, is on leave to Tokyo to visit his two sons. One of his sons is in Tokyo and the other is in Okinawa. Art will be gone for about one month.

August Colton, Watchman, retired on November 1. August worked under Hans Holt in the Powerhouse. He is now eligible for the Aetna Retirement program which MEDCO provides for the non-union employees.

August is now painting his house and fixing up his shop. He was also a railroad man and plans to get his H-O gauge railroad in operation. August lives at 316 Chestnut St. here in Medford.

Jesse Schoolfield, Lumber Shipping, was married on Monday, November 28, shortly after Thanksgiving, in Oroville, California.

BOWLING LEAGUE RESULTS

League results as of December 12 show the top three teams as the Scratch Pads, Sawmill and U.S.F.S., all with a six win two lost record.

High Game and High Series honors went to Carl Anderson. High Series with Handicap to Gordon Anderson of U.S.F.S.

	Won	Lost	Pct.		
1. Scratch Pads	6	2	0.750	Ken Pickens	549
2. Sawmill	6	2	0.750	Elvin Wolgamott	547
3. U.S.F.S.	6	2	0.750	Gordon Anderson	569
4. Ralph's Appliance	5	3	0.625	Don Mullins	512
5. Wreckers	4	4	0.500	Carl Anderson	572
6. Mavericks	4	4	0.500	Jim Gibson	568
7. Chinese Bandits	4	4	0.500	Rolly Armstrong	505
8. Pushers	4	4	0.500	Bill Johnson	492
9. Odds & Ends	3	5	0.375	Bruce Pingle	494
10. Safeway	3	5	0.375	Bernie Riessland	527
11. Pitchford Mack Sales	2	6	0.250	Bill Mitchell	473
12. Hi Graders	1	7	0.125	Carrol Poe	496

General Leonard Visits

Major General C. F. Leonard Jr. Commanding General of the 10th Army Corps, visited MEDCO Monday, November 28.

Officially, General Leonard inspected the local Army Reserve units which are under his command. He is constantly on tour visiting every unit of the 10th Army Corps. This area covers the five states of the Pacific Northwest, Washington, Oregon, Idaho, Montana and Utah.

The general was entertained by the Medford Chamber of Commerce and a tour was given him by the Harry and David Bear Creek Orchards and Medford Corporation.

Unofficially, General Leonard was looking over the communities in which his reserve units reside, with regard to service responsibility and the potential for military procurement and the service capacity for military orders. He is stationed at the 10th Army Headquarters, Ft. Lawton, Seattle.

